

GORHAM SCHOOL DEPARTMENT

Minutes of Regular Meeting

April 8, 2015

Present:	Kyle Bailey	Cathy Stankard, Asst. Supt.
	Tim Burns	Polly Brann, Principal
	John Doyle	Hollis Cobb, Finance
	Dennis Libby	Kathy Hamblen, Dir. Sp. Ed.
	Sara Nelson	Dennis Crowe, Dir. Tech.
	Susie Phillips	Michael Lortie, GTA
	Darryl Wright	Norm justice, Fac/Transp
	Ted Sharp, Supt.	Muhammad Khan, Student Rep.
	Chris Record, Principal	Ben Hincer, Student Rep.
	Robert Riley, Principal	

The Regular Meeting of the Gorham School Committee was called to order at 7:02 PM by Chairman Libby and the roll was called. There being no additions or corrections, the minutes of the Regular Meeting of March 11 and the Special Meeting and Workshop of March 25, 2015 stood approved.

Public Comment

There was no public comment.

Communications

Mr. Sharp noted the following:

- The proposed FY16 school budget is on tonight's agenda for approval.
- Contract negotiations continue with our two support groups and the negotiated agreement with the Administrators is on tonight's agenda for approval.
- The new Teacher Effectiveness Protocol will be presented to the SC on April 29.
- MEA testing is underway in the District.

Mr. Bailey thanked Kathy Hamblen for taking the time to meet and give him an overview of special education services. He felt he had a much better understanding now.

Mr. Wright attended the STEM night at Village. The staff did a wonderful job and the kids had a great time.

Mr. Libby noted that the School Committee will be asking the Town Council for a capital plan bond.

Administrative Reports

Mr. Record, Ben Hincer and Muhammad Khan reviewed student government at Gorham High School.

Mr. Record reviewed the final NEASC report.

School Committee Standing and Special Committees

Finance – Mr. Wright reported that the Finance committee met on March 16 and reviewed the athletic program, the custodial RFP and the FY15 budget YTD. The next meeting will be April 13.

Policy – Mr. Doyle reported that the Policy committee met on March 24 and continues to review the policy manual. There are a number of policies on tonight's agenda for both a first and second reading. The next meeting is scheduled for April 28.

Personnel – Ms. Nelson reported that the Personnel committee met tonight and discussed the transition with a new superintendent and the student representative selection process. They also reviewed the evaluation instrument for both the Superintendent and the School Committee and determined the same format will be used.

Vocational Education – Mr. Bailey reported that he attended the advisory committee meetings on March 19. Portland is taking a look at start times and the common calendar and WRVC students will be competing at the national level in FBLA skills. Portsmouth Naval Shipyard presented a number of workshops around STEM for the students at PATHS. Both PATHS and WRVC have award ceremonies and graduations coming up. The next meeting will be May 28 at WRVC.

Sebago Education Alliance – Mr. Wright reported that they did not meet but will meet on April 13.

### Unfinished Business

Ms. Nelson moved, seconded by Mr. Burns to delete the Portable Classrooms Policy (FCC). The motion passed 7 YES, 0 NO.

Mr. Burns moved, seconded by Mr. Bailey to delete the Staff Involvement in Decision Making Policy (GBB). The motion passed 7 YES, 0 NO.

Mr. Burns moved, seconded by Mr. Doyle to adopt the Use of Facilities Policy (KF) as presented. The motion passed 7 YES, 0 NO.

Mr. Wright moved, seconded by Mr. Burns to enter into a contract for services as proposed with BSC Cleaning Services. The motion passed 7 YES, 0 NO.

Mr. Wright moved, seconded by Ms. Nelson to approve the sabbatical leave request from Amy Smith for the 2015-2016 school year. The motion passed 7 YES, 0 NO.

Mr. Wright moved, seconded by Mr. Burns to approve the negotiated administrative agreement as presented. The motion passed 5 YES, 2 NO (Doyle, Phillips).

### New Business

Mr. Doyle moved, seconded by Mr. Bailey to appoint Beth Orlando as the Library/Media Specialist at Gorham Middle School. The motion passed 7 YES, 0 NO.

Mr. Bailey moved, seconded by Mr. Doyle to appoint Abbey Greslick as a World Languages teacher at Gorham High School. The motion passed 7 YES, 0 NO.

Mr. Wright moved, seconded by Ms. Nelson to approve the following Schedule B personnel:

Shannon O'Brien	JV Tennis
Ron Lowell	7th Girls Lacrosse
Lisa Shiers	Special Olympics

The motion passed 7 YES, 0 NO.

There was a 1st Reading of the following policies:

- Drug Free Workplace (GBEC)
- Bloodborne Pathogens (GBGAA)
- Family and Medical Leave (GBN)
- Family Care Leave (GBO)

- Professional Staff Leave and Absences (GCC)
- Military Leave (GCCAD)
- Professional Staff Hiring (GCF)
- Recruiting and Hiring of Administrative Staff (GCFB)

Mr. Wright moved, seconded by Mr. Burns that the School Committee approve and authorize the Superintendent to adopt a FY16 school budget of \$35,174,530. This figure represents a 2.99% increase over the FY15 budget and is the only part of the FY16 budget that requires State and Local (Town of Gorham) support. The motion passed 5 YES, 2 NO. (Doyle, Phillips)

Mr. Wright moved, seconded by Mr. Bailey that the School Committee approve and authorize the Superintendent to adopt the FY16 school budget, which raises additional local funds to support the school budget in the amount of \$3,723,025, an amount which exceeds the amount required as the local contribution to the State allocation by \$3,587,092, be approved. The motion passed 7 YES, 0 NO.

Mr. Doyle moved, seconded by Ms. Phillips to go into executive session at 9:21 to consider the assignment of an employee pursuant to 1 M.R.S.A., Section 405(6)(A). The motion passed 7 YES, 0 NO.

Mr. Wright moved, seconded by Ms. Nelson to come out of executive session at 10:02 PM. The motion passed 7 YES, 0 NO.

There being no further business the meeting was adjourned.